

## **Rhino Labour Privacy Policy:**

The Rhino Labour application form collects information for the purposes of processing payroll, and to help determine the right job for you.

We disclose personal information for the purposes of payroll, injury claims management, and all government inquiries. If there comes a time when a client is looking to hire you, we will then ask your permission to share your information with the client.

In most cases, information is not shared unless consent has been granted. Clients consent for the sharing of information by signing our credit application. Associates consent to the general sharing of information as noted above by signing the application.

Rhino Labour will imply consent on applicable information for obvious purposes for the temporary associate. For example, if a temporary associate lists names and numbers of previous employers on a resume for reference checking purposes Rhino Labour will not seek consent before checking these references.

Information will be retained on temporary associates while they are employed by Rhino Labour.

Should you have any questions or concerns regarding this section of the privacy policy, please direct your questions to a Rhino Labour staff member.